



RAC Ignite Leadership Program

PRIZE TERMS AND CONDITIONS

1. The promoter of the RAC Ignite Regional Leadership Program (**Program**) is RACWA Holdings Pty Ltd (**RAC**)
2. The Program begins on 24 April 2025 at 8:30am (Australian Western Standard Time) and ends on 12 July 2025 at 10:30am (Australian Western Standard Time).
3. Entry to the Program is open to applicants selected by RAC who meet the below requirements (**Participants**):
 - a. sign a letter of acceptance and Leadership Contract;
 - b. attend the orientation day;
 - c. attend all masterclasses;
 - d. complete all learning tasks;
 - e. attend a four-night leadership retreat in Bunbury;
 - f. form a team of maximum five (5) people to develop and pitch a project idea;
 - g. attend a second two-night leadership retreat in Bunbury; and
 - h. attend the Program's Celebration Event in Bunbury.
4. RAC reserves the right to either allow or disallow any applicant for any reason it sees fit in its absolute discretion.
5. These terms and conditions, the instructions on how to enter the Program and other details contained within promotional advertisements and the Leadership Contract, each form part of the Terms and Conditions.
6. The prize pool consists of (Prizes):
 - a. each member of the team (up to five (5) members per team) who delivers the winning pitch receives:
 - (i) **a prize of \$500 cash** (up to a total value of \$2500); and
 - (ii) **a \$500 RAC Parks and Resorts voucher (First Prize).**
 - b. Each Participant who satisfies the eligibility criteria in clause 3 receives:
 - (i) **a \$500 RAC Parks and Resorts voucher (Participation Prize).**
7. The First Prize will be determined as follows:
 - a. as part of the Program, Participants will be asked to present project pitches to a group of judges selected by RAC at the Celebration Event (the **Judges**);
 - b. the Judges will select the winning team based on the project pitch and criteria given to Participants prior to the Celebration Event;
 - c. The First Prize recipients will be announced once Judges have come to a final decision at the Celebration Event; and
 - d. The Judges' decision is final, and no correspondence will be entered into.
 - e. The Participation Prizes will be handed out to Participants at the Celebration Event. The Participation Prize must be claimed in person unless otherwise advised and agreed between the Participant and RAC.
8. First Prize recipients must provide their bank account information to RAC within two weeks from the Celebration Event.
9. RAC will make payment to each First Prize recipient via bank transfer, within 30 days after all details required by RAC have been provided to RAC, barring any delay beyond the control of RAC.
10. RAC reserves the right not to select the winning team and award any Prizes in its absolute discretion.
11. A Prize must be taken as stated and is non-transferable, not exchangeable and (where applicable) not redeemable in cash. If the specified prize becomes unavailable for any reason, RAC may substitute a prize at its discretion.
12. Except for any liability that cannot be excluded by law, RAC (including its officers, employees and agents) excludes all liability (including negligence), for any personal injury; or any loss or damage (including loss of opportunity); whether direct, indirect, special or consequential, arising in any way out of the Program, including, but not limited to, where arising out of the following: (a) any technical difficulties or equipment malfunction (whether or not under RAC's control); (b) any theft, unauthorised access or third party interference; (c) any entry or prize claim that is late, lost, altered, damaged or misdirected (whether or not after their receipt by RAC) due to any reason beyond the reasonable control of RAC; (d) any variation in prize value to that stated in these Terms and Conditions; (e) any tax liability incurred by a winner or entrant; or (f) use of a prize.
13. RAC reserves the right, in its sole discretion, to disqualify a Participant if the Participant has breached any of the Terms and Conditions or their entry is misleading.
14. RAC reserves the right to:



- a. declare as void any entries or claims for Prizes resulting from any printing, production, or distribution errors or where there has been error in any aspect of the preparation for or conduct of the Program materially affecting the result of the Program;
 - b. add to or to waive any of the Terms and Conditions prior to the commencement of the Program; and
 - c. cancel the Program or any part of it at any stage in the event of circumstances beyond RAC's control.
15. Participation in the Program constitutes the Participant's unconditional agreement to and acceptance of the Terms and Conditions.
16. By participating in the program, Participants consent to their personal information being collected, used, and otherwise processed by RAC in accordance with its privacy policy available at <https://rac.com.au/about-rac/site-info/privacy> (**Privacy Policy**) and these Terms and Conditions. Participants acknowledge and agree that:
- a. all entries remain the property of RAC and may be entered into a database for future marketing or promotional activities;
 - b. the names and suburbs of the winning team and each Participant may be shared by RAC with RAC project partners;
 - c. in the event that they are a part of a winning team, RAC may publish their names and suburb of residence on the websites www.rac.com.au and www.rac.com.au/ignite; and;
 - d. acceptance of a Prize by a winning team constitutes permission for RAC to use the winners' names, suburbs of residence, recording of their voice and likeness for advertising and promotional purposes without compensation, unless otherwise prohibited by law.
17. RAC will not use the Participants' personal information for any purpose not described in its Privacy Policy or these Terms and Conditions without their consent, unless required or authorised to do so by law. Participants must notify RAC in writing by emailing ignite@rac.com.au if they would like to amend their personal information or if they have any queries as to how their personal information will be used.
18. If the Program is conducted on, or utilising, social media including, without limitation Facebook, Instagram, LinkedIn, TikTok and X (formerly Twitter), the Program shall be subject to the terms of use governing the

applicable social media platform including the RAC User Generated Content Policy. In the event of an inconsistency between these Terms and Conditions, and the terms of use of the applicable social media tool, the terms of the applicable social media tool shall prevail.